

LEARN  
EXPLORE  
FOCUS  
CONTRIBUTE  
CONNECT



LEADERSHIP  
FREDERICK  
COUNTY



## LEADERSHIP FREDERICK COUNTY

*We're thrilled that you are considering becoming a part of Leadership Frederick County (LFC)! LFC is a program for professionals who want to grow and develop their leadership skills while connecting and contributing to their community in a deep, meaningful way.*



### ABOUT

The Leadership Frederick County program provides in-depth, experiential learning designed by distinguished county leaders coupled with graduate-level leadership masterclasses taught by organizational leadership experts from Hood College.

Each month class members are immersed in a topic through discussion and exclusive, guided tours with the influencers and decision-makers who understand the challenges and opportunities for leaders in that realm. They will then be challenged to apply their new knowledge in interactive activities, testing and growing their ability to be an effective contributor.





# LEADERSHIP DEVELOPMENT CONCENTRATIONS

*Through customized instruction and coaching from Hood College faculty and senior leaders, class members will also receive intensive leadership training, mentorship and guidance aimed to develop individual skills and personal leadership competencies. They will receive leadership coursework providing them with concepts, mind maps and tools to advance their individual practice of leadership.*



## INCLUDED

- Leadership masterclasses (9)
- Personal coaches and mentors to guide leadership development
- Leadership assessments
- Process skills workshops
- Participation in an experiential "Leaders on Loan" project where class members work with a team to help a local nonprofit solve a pressing issue
- Podcasts, videos, books and other materials to supplement and facilitate personal growth and development



*Graduates may apply their LFC leadership experience towards elective or equivalent coursework at Hood College for an approved bachelor's, master's or doctoral degree.*





## ATTENDANCE

Like any program, commitment to attendance is a vital factor in the success of each participant. Applicants are expected to secure the full support of their employer or be self-employed before making a commitment to the program.

Participants are advised to prioritize the program dates on their calendars and reserve any allowed absences for unforeseen circumstances such as illness or family/work emergencies. The redemption of coursework credits with Hood College is contingent upon an individual's attendance history.

If you anticipate missing more than two of the scheduled session dates, it is advisable to contemplate deferring your application to a future year. Attendance at the opening and closing retreats is mandatory.

---

## TUITION

**Frederick County Chamber of Commerce Members: \$3,200**

**Non-Members: \$3,700**

Employees of 501c3 nonprofits can apply for partial scholarship assistance, with a maximum of \$500 available. Limited financial assistance is offered. To request an application for assistance, please email [mwilson@frederickchamber.org](mailto:mwilson@frederickchamber.org).

Tuition payment can be made by the participant, the participant's employer, or a combination of both. Flexible payment plans are available, with the requirement that the full tuition is received before May of the graduation year.



**WELCOME RECEPTION\***

August 29, 2024

**OPENING RETREAT**

September 12 & 13, 2024

*This is an overnight experience.*

**FREDERICK COUNTY HISTORY**

October 4, 2024

**AGRICULTURE**

October 25, 2024

**LEADERSHIP WORKSHOP\***

November 8, 2024

**ECONOMIC DEVELOPMENT**

November 22, 2024

**PUBLIC SAFETY**

December 6, 2024

Backup: December 13, 2024

**EDUCATION**

January 10, 2025

Backup: January 17, 2025

**GOVERNMENT**

February 7, 2025

Backup: February 14, 2025

**HEALTH & HUMAN SERVICES**

March 7, 2025

**LEADERSHIP WORKSHOP\***

March 14, 2025

**QUALITY OF LIFE**

April 4, 2025

**FREDERICK'S FUTURE  
PLANNING & LAND USE**

April 25, 2025

**CLOSING RETREAT**

May 9, 2025

**GRADUATION DINNER\***

May 15, 2025

*Unless noted with an asterisk, experiences run a full day in length. (Typically from 7:30am to 5:00pm) Leadership Workshops run from 7:30am to 10:30am.*







## APPLICATION PROCESS

*The application package consists of five elements: the application itself, a letter of recommendation, a professional headshot, an employer participation agreement, and a nonrefundable application fee. To ensure consideration by the selection committee and the scheduling of your interview, all components must be submitted by **April 30, 2024**.*

1

### **Fill Out Application & Pay the Application Fee** **Application Fee: \$30**

The online application form, [accessible through this link](#), requires you to provide details about your background, community involvement and leadership objectives. Please give thoughtful consideration to your responses, as they will play a crucial role in the selection process. The application fee is nonrefundable and is separate from program tuition fees.

2

### **Email Additional Application Materials**

Applicants must email the following materials to [mwilson@frederickchamber.org](mailto:mwilson@frederickchamber.org) with the subject line "Leadership Frederick County | (name of the applicant)"

- A letter of reference. This can be a supervisor, client, colleague or any non-relative who can speak to your leadership experience and character.
- A professional headshot. This will be used as part of the class directory and online promotion. Photos should be a minimum of 600px x 600px and reflect you as a professional. Please attach the photo as a separate image file (jpg or png).
- A completed employer participation agreement, if applicable.



# EMPLOYER PARTICIPATION AGREEMENT



Must be completed by employer. Not necessary if applicant is self-employed.

Name: \_\_\_\_\_

Title: \_\_\_\_\_ Organization: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Relation to Applicant (*i.e., supervisor, CEO, etc.*): \_\_\_\_\_

Would you like to receive email updates on what the class is learning?  Yes  No

- This candidate has my full support to participate in Leadership Frederick County. I am aware of the time commitment involved in their active participation and understand attendance is required for graduation.
  
- I understand tuition for Leadership Frederick County is \$3,200 (\$3,700 for non-Chamber members), payable to the Frederick County Chamber of Commerce. Our organization will pay in full upon receipt of invoice no later than the Opening Retreat.
  
- I understand tuition is nonrefundable and cannot be transferred.

Our organization is willing to pay \_\_\_\_\_ toward our candidate's tuition.

The applicant will personally pay \_\_\_\_\_

Employer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_